



Corporate Environment, Health & Safety [EHS] Policy

Cadila Healthcare Limited



***Approved by the Board of Directors at their meeting
held on August 11, 2017***



Back Ground:

Responsibility for Environmental Protection, Health and Safety are corporate goals of Zydus Group as a part of its strategy. This responsibility is an integral component of our EHS statement and of our values. It determines our business process, strategic plans and operational actions.

Our efforts are aimed at a consistent and coherent EHS system management that takes into account economical and ecological consideration in equal measure.

As a part of continual improvement, it is proposed to Review the EHS Policy.

1. Introduction:

Cadila Healthcare limited [Cadila] is dedicated to life in all its dimensions. In-line with this mission, Cadila is committed to human life, mother earth and environment by preventing and abating pollution through adopting robust Environmental Management Practices and continual improvement of Environment, Health and Safety aspects.

As an integral part of our business philosophy, we are committed to conserve the environment and providing a safe and healthy workplace to our employees and stakeholders.

2. Objective:

- Comply with all statutory laws and other regulations pertaining to EHS.
- Continual assessment of EHS aspects for preventing and minimizing the pollution, occupational illnesses and injuries.
- Maintain and continually upgrade EHS management systems.
- Conserve resources and minimize waste, wastewater generation and air emission.
- Enhance EHS awareness among our employees and stakeholders through effective communication and need based training.
- Motivate participation of our employees on EHS related issues.
- Respond sensitively to the Environmental concerns of the community.

3. Scope:

The Company will implement the EHS Policy by institutionalizing a robust EHS Management system, adequately supported by well-defined organizational structure.

4. EHS Commitment:

We are committed to protect the health and wellbeing of our most valuable resources—our employees, as well as our precious environment. We will provide safe and healthy workplace and environment to all our stakeholders.

5. EHS Mission:

Our aim is to bring in revolution in the way to manage EHS through engaging and involving every stakeholder across the company by creating passion and team spirit for EHS management.

6. EHS Management cell:

We will establish EHS management cell at corporate level and at each unit to look after day to day functioning of the plant.

7. EHS Index:

To measure the EHS compliance of individual unit, we will evolve a mechanism called EHS Index.

8. EHS legal Compliance:

We abide by the Laws, Rules and regulation, wherever we conduct our business.

9. EHS Management System:

We will adopt the best available EHS management practices from time to time to meet coming challenges.

10. Information Asymmetry:

To bring in the information asymmetry and transparency in working we will develop EHS portal.

11. Training & Awareness:

We will promote training and awareness among the employees and provide them updates related to EHS.

12. Waste Water and Emission management:

We will ensure management of wastewater and emission by adopting best effluent and emission prevention and control system.

13. Waste Management:

We will apply all the possible feasibility to utilize the waste.

14. Resources Management:

We will adopt the suitable technologies to conserve resources. We will explore the possibilities to use renewable energy.

15. Accreditation & Awards:

We will encourage Group units to get accreditation for ISO 14001, ISO 14064, ISO 22000 and OHSAS 18001. We will encourage our units to take part in the State and National level EHS competitions and awards.

16. Risk Minimization Program:

We will also adopt appropriate methodologies for risk minimization such as Process Safety Management (PSM), Behavior Based Safety (BBS), Safety Audits, Fire Audits etc.

17. Review of the Policy:

The policy of the Individual units will be based on the EHS corporate policy and it will be reviewed at the interval of every two years. The policy of the individual units shall be approved and signed by the Chairman.

Pankaj R. Patel
Chairman

Dr. Sharvil Patel
Managing Director

